

UAW Constitutional Convention

Proposed Resolution

Whereas: Currently in the Article 19, Section 3, for the purpose of contract ratification by apprenticeable skilled trades and related workers, production workers, office workers, engineers, and technicians; there only exists voting provisions for “common” and “exclusive” votes, and...

Whereas: In a recent contentious and close national contract ratification vote at Chrysler local union 909 the skilled trades portion of the contract was voted down by the skilled trades members, and...

Whereas: Subsequently, when the vote was challenged the International Executive Board [with a vested interest in the successful ratification of the contract.] ruled that the skilled trades “no vote” represented displeasure with “economic” issues and not “skilled trades” issues, effectively nulling the skill trades no vote, resulting in the overall ratification of the national agreement , and...

Whereas: The International Executive Board ruling in the matter of this skilled trades ratification vote has created an ambiguity in the skilled trades ratification vote that results in the need for clarification of the skilled trades (And the other similarly situated classifications) ratification, in that, there is now a need for a two part ballot for skilled trades with two (2) separate voting designations; 1. Common issues, and 2. Issues exclusive to Skilled trades, and also...

Whereas: Until recently upon retirement “Detroit Three” members enjoyed an individual retirement contract between themselves and their respective corporation, and...

Whereas: In the recent 2005 VEBA court case (The first negative bargaining on behalf of UAW retirees) the International Union unilaterally sought and was granted exclusive bargaining rights for retirees with the sole exception of Pablo Lopez (unfortunately murdered in his sleep in 2012), and...

Whereas: The in 2011 the International Union “negotiated” to eliminate the remaining seven hundred dollars of “cola catch-up” for the Detroit Three retirees, and...

Whereas: The preamble of the UAW constitution intends that all affected members, “...must have a voice in their own destiny and the right to participate in making decisions that affect their lives before such decisions are made:”, and...

Whereas: The aforementioned reoccurring exclusive negative negotiating on behalf of UAW retirees, without their collective input, voice or vote clearly violates the intent of the preamble of the UAW Constitution; now resulting in the need for the addition of a third voting segment for

contract ratifications that provides for retiree contract ratification, exclusively for retiree issues only, and...

Whereas: Article 6, Section 19 of the UAW Constitution provides that retirees shall be entitled to, "...all of the privileges of membership except the right to vote in elections conducted pursuant to Article 19, Section 3; Article 45, Section 2; and Article 50, Sections 1 and 5."

Therefore Be It Resolved that: Article 19, Section 3, Paragraph 2, be changed to add the underlined language:

"Upon application to and approval of the International Executive Board, a ratification procedure to be conducted by the duly elected election committee in accordance with procedures as provided for in Article 38 sections 10, 11, 12, and 13; wherein apprenticeable skilled trades and related workers, production workers, office workers, engineers, retirees, and technicians would vote separately on contractual matters common to all and, in the same, two part separate issue (common and exclusive issue) ballot, vote on those matters which relate exclusively to their group, except that retirees would not vote on any common matters, but only on matters exclusively to retirees.", and...

Be It Further Resolved That: In Article 6 Section 19, that the words "Article 19, Section 3;" be removed, in order to read as follows:

"Any member in good standing who is retired, shall be entitled to a "retired membership status" which, without being required to pay membership dues during the period of such retirement, shall entitle her/him to all of the privileges of membership except the right to vote in elections conducted pursuant to Article 45, Section 2; and Article 50, Sections 1 and 5. Appropriate cards denoting such membership status shall be prepared by the International Union and furnished to Local Unions upon request and at cost. The regular withdrawal-transfer provisions of this Constitution shall be applicable if such retired member returns to active employment."

Be It Further Resolved That: Article 38 Section 10, changed to add the underlined language:

The following rules shall be mandatory in all Local Union elections for executive officers, and insofar as these rules are not inconsistent with any provisions of Article 8, for International Convention delegates and for any and all ratification votes:

Be It Further Resolved That: Article 38 Section 10, changed to add sub-section (g), containing the underlined language:

(g) Each ratification vote may have up to two (2) challengers from each bargaining committee district, such challenger may not currently, or for the previous six (6) months, hold or have held any elected or appointed Union office, should more than two (2) apply from any one district their names will be placed in a "hat" and their selections will be the first two names drawn out of that "hat", by the election committee chairperson.

Be It Further Resolved That: Article 38 Section 10, changed to add sub-section (h), containing the underlined language:

(h) All election and/or ratification challengers will be granted unpaid Union leave of absence during the respective election(s); for the purpose of challenging the respective election(s).

For Consideration By My Local Union's Appropriate Membership Meeting.

Members Name _____

Local Union # _____

